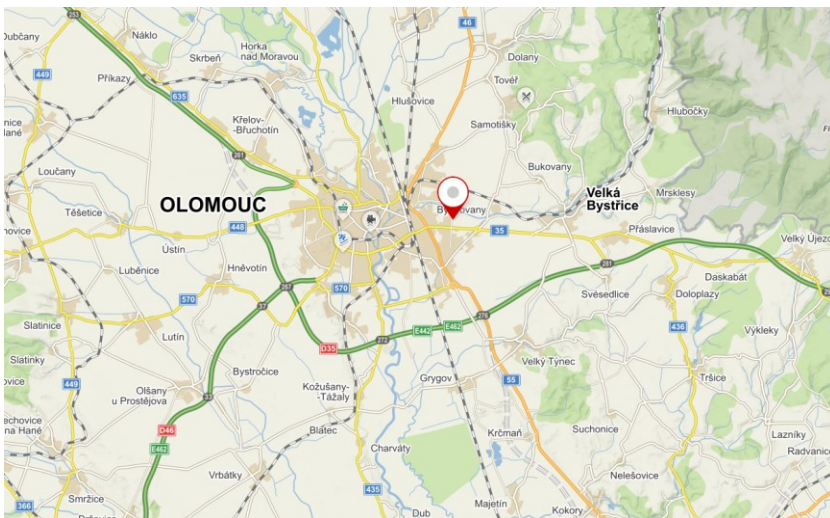


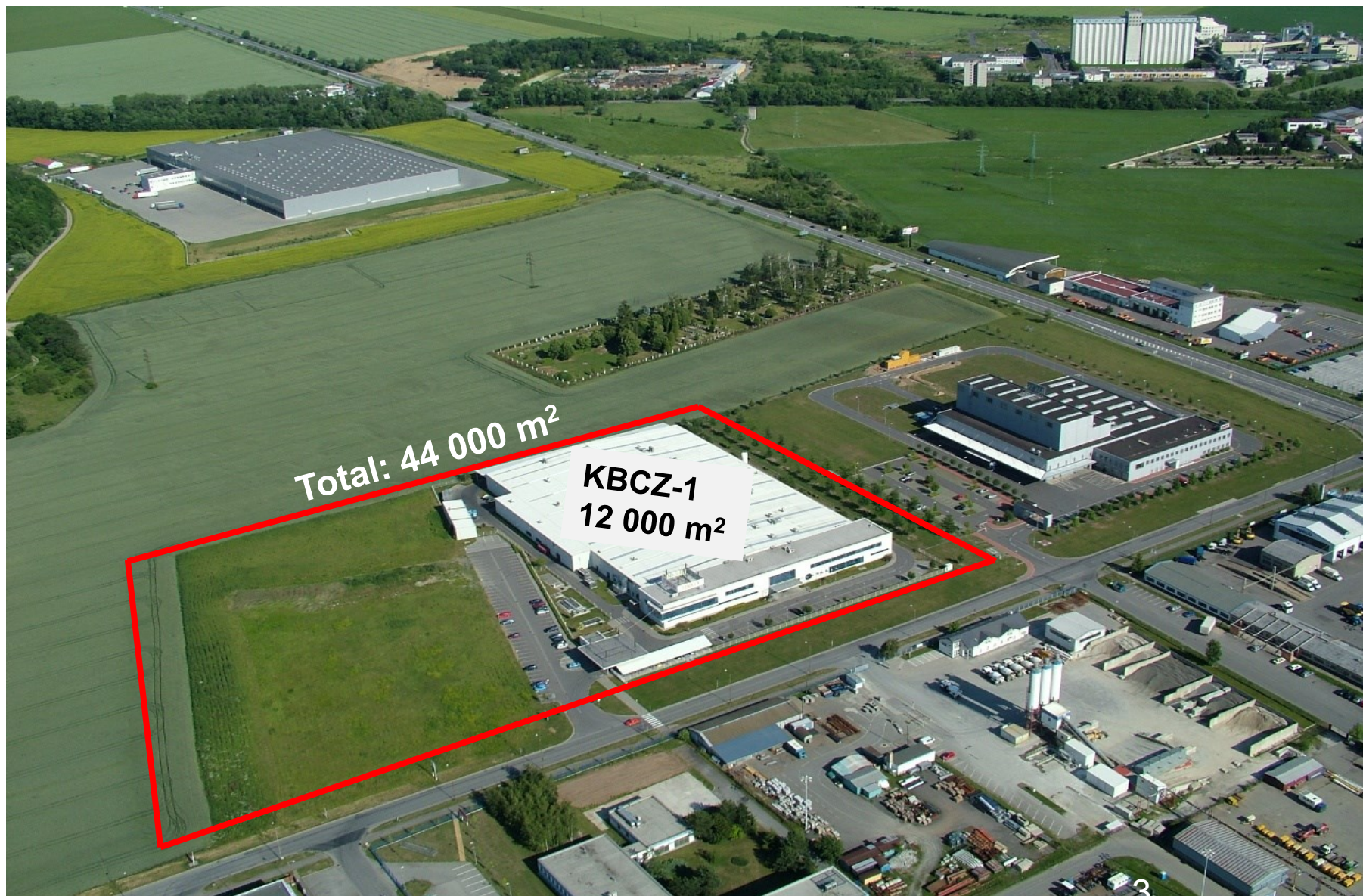
Koyo Bearings Czech Republic

Our company



Petr Novak; president

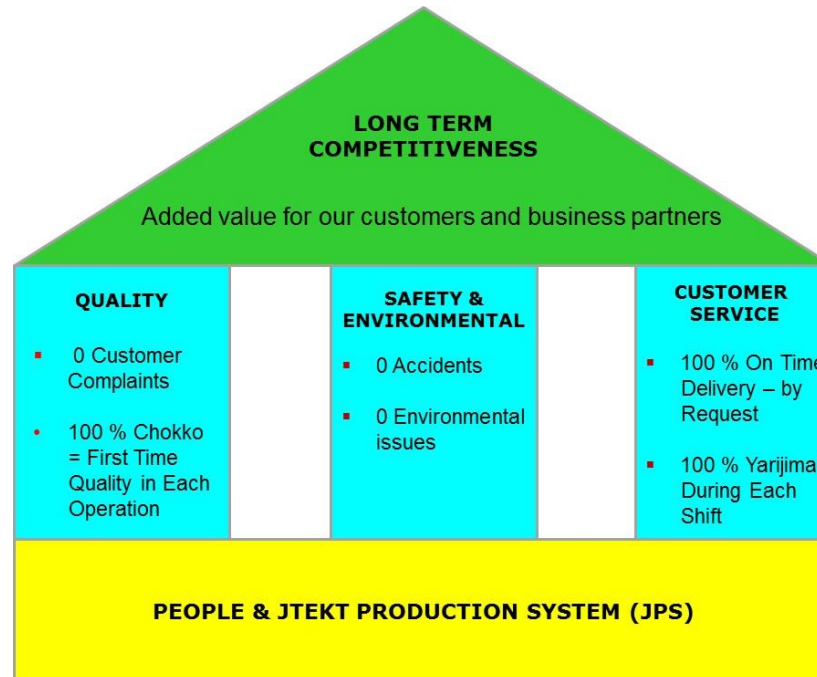


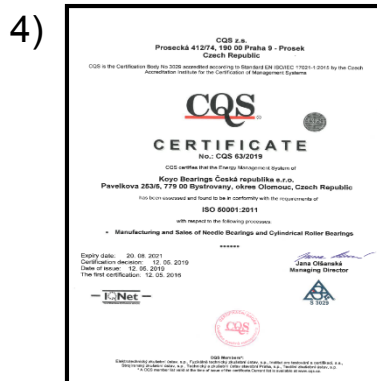
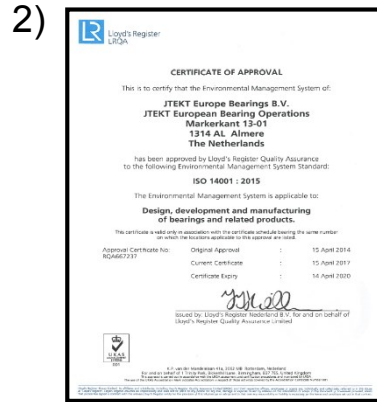


- **Land** 35 500 m²
- **Building** 12 000 m²
- **Production** needle and roller bearings, single rings, valve tappets, track rollers
- **Products** over than 2 500 types of bearings
- **Markets** automotive 65%
industry and distribution 35%
- **Application** automatic and manual transmission, engines, wheel hub, flywheel, differential of electric motor
- **Major customers** Daimler, Jaguar Land Rover, VW, Škoda, Audi, Renault, Scania, PSA, Volvo, Kia, ZF, Getrag, Bosch, John Deere a mnoho dalších
- **Headcount** 549
- **Sales** 1.056 mld. Kč (2018)

We strive to be a leader in production of bearings and at the same time

- Reliable partner to our customers
- Preferred employer
- Safe plant and environmentally responsible

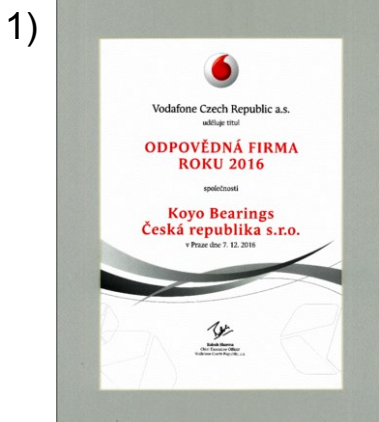




- 1) IATF 16949 **Quality**
- 2) ISO 14001 **Environment**
- 3) OHSAS 18001 **Safety**
- 4) ISO 50001 **Energy Management**
- 5) Safe Enterprise Certification by CZ Gov.

- **Customer Approvals**
 - VW
 - Daimler
 - Renault
 - JLR
 - PSA
 - Scania
 - Valeo
 - ZF
 - Getrag
 - Borg Warner
- Received A result audits from:**

 - ✓ VW
 - ✓ JLR
 - ✓ ZF
 - ✓ Iveco
 - ✓ Mitec
 - ✓ Borg Warner



- 1) Corporate Social Responsible (CSR) company in 2016 in Czech Republic
- 2) Ranked as 1st Employer in Olomouc region for employment practices in 2007, 2011, 2014, 2015, 2017
- 3) National Quality Award in 2017
- 4) Supplier for Car of the Year 2015, 2016, 2018 and 2019 in Czech Republic
- 5) Family friendly company 2014, 2018
- 6) Safety Culture Award 2013
- 7) Czech Best 100 in 2004 and 2017



Corporate Social Responsibility



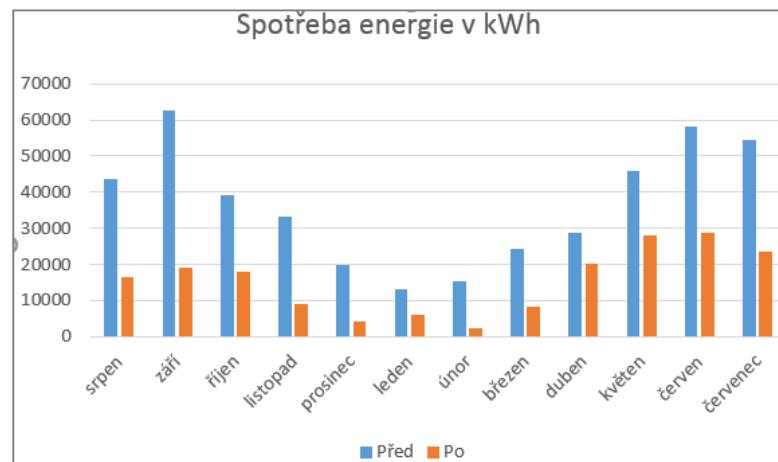
Environment

We are holders of ISO 14001 (environmental), ISO 50001 (energy management) certifications and Safe Enterprise. Every year, we prepare a binding plan to reduce energy, water, gas and CO₂ consumption.

Old cooling filter unit:



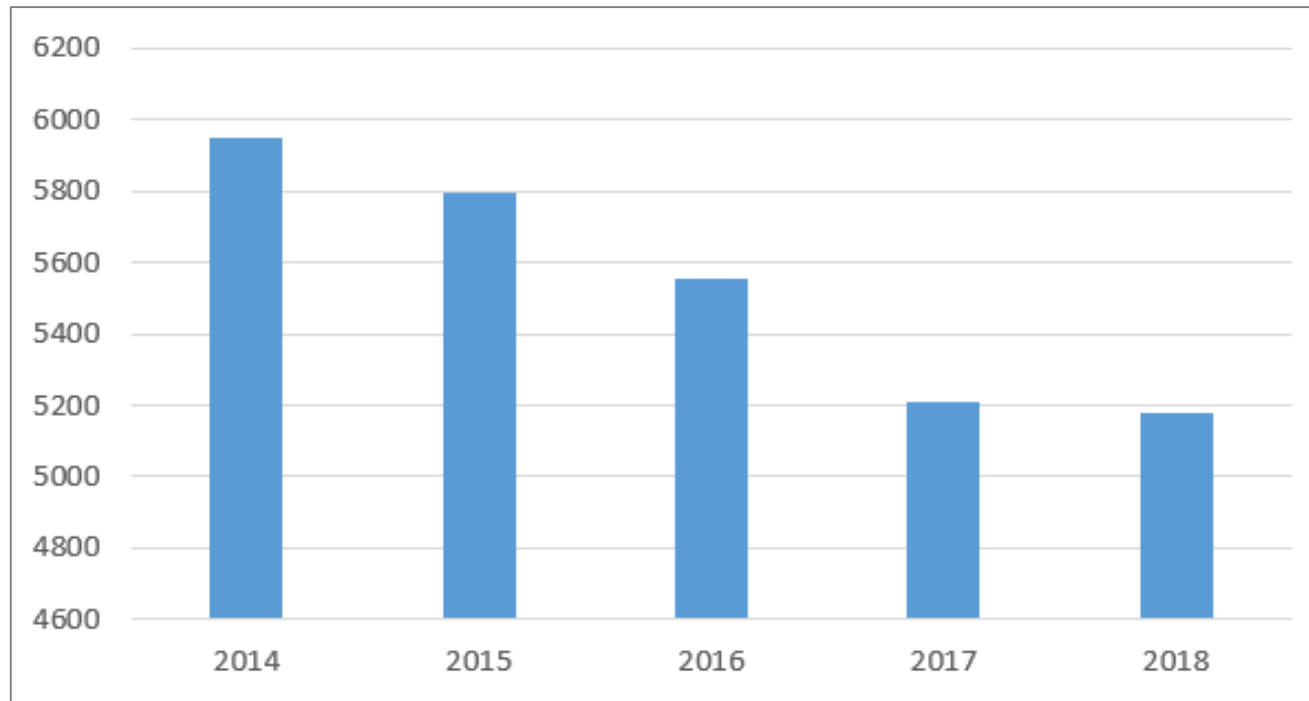
New cooling filter unit:



Replacement of old lighting for LED lighting (workshop, offices, canteen), replacement of old compressor for energy saving compressor, etc. These actions saved electric energy.

Chart of electricity consumption:

Elektricity consumption (kWh)



Our waste sorting rate is 93 %. We are further investing in this area to maximize the sorting rate. We eliminate the paper towels in toilets. In coffee machines there are not a plastic cups.

Hand drying blowers are integrated into the battery



Plastic cups are replaced by thermo cups



Participation in the event „Do práce na kole. Each of the employees goes by bike to work.

Event „Do práce na kole“:

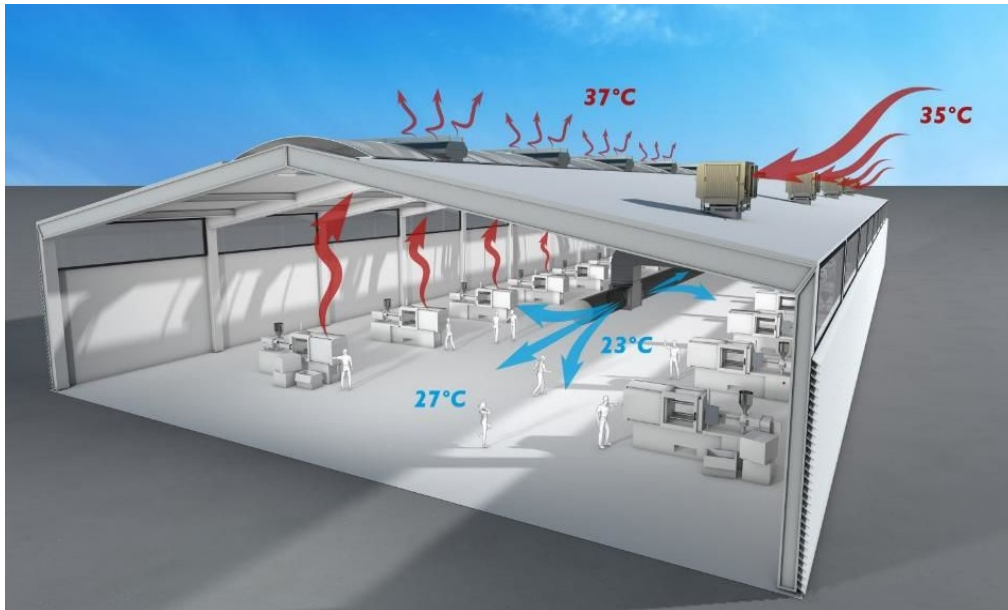
- National event for all people, who go to work by bike
- Each May (Results 2017 / 2018):
 - 22 / 33 employees of our company (operators, technicians, office workers)
 - Total distance 6484 / 7421 km
 - Average distance 324 / 225 km
 - 836 / 957 kg CO₂ saved



Old air conditioning was replaced by adiabatic cooling. We will continue with replacement in the 2019.

Replacement of air conditioning for adiabatic cooling:

- Consumption of air conditioning approx 20 – 30KWh
- Consumption of adiabatic cooling approx 7 KWh



We recultivated the surroundings of the cycle path in Bystrovany. We planted trees in the areal of our company.



Environmental action for 2019:

- Installation of separator for waste emulsion and washing water (the hazardous waste was eliminated and the water is recycled)
- Reconstruction of heat exchanger station and replacement of cogeneration unit
- Installation of photovoltaic power plant
- New company cars with hybrid engines
- Reduction of mixed waste
- Installation of adiabatic cooling

